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If we are talking about motivation in business, it is actually one topic that generates a lot of interest. After all, motivating employees can make all the difference in increasing productivity for the company. This has an important impact in the area of lead generation. Think about it, if you can get your employees to generate more B2B leads, then you can increase your chances of obtaining good business deals. Business leads are very important business assets, although somewhat complicated to generate. It pays for you to have people who are motivated to keep on doing the task of generating more sales leads.

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What are the things that employees need while they are at work?

1. Work freedom – creativity is spontaneous. And if you want to get the most creative answer in lead generation, then you will need to cut some slack for your employees. You can never tell what unique business solutions they can come up with for you.
2. Actual targets – one way to keep employees motivated is to give employees a target to reach. Usually, people perform better when they know that they have to reach something. Without a target, they tend to see no meaning in what they do.
3. Giving missions – you need to make your employees feel that they are part of something bigger. Usually, when employees realize that your goals also include them, they do their best to reach it. You just have to be clear about it.
4. Set expectations – sure, you can give your employee some level of freedom, it is also important that you set down clear expectations on what they are supposed to. Just give them a general outline of the problem and the deadline, and let them do their thing.
5. Get inputs – never take for granted whatever suggestions that your employees wanted to say. Sure, you can clearly explain why their suggestions will not work, but make sure that you duly noted what they said. You never know whether it will work well in your telemarketing campaign.
6. Establish connections – yes, you might think that your workers work, and that you should pay them well, but peeking in and talking to them and their personal lives can be a great deal of help. At least you let them know that you do not think of them as robots.
7. Being consistent – whether you are praising them or reprimanding them, you need to be consistent with all. Showing favoritism will not be looked up highly by your employees. Indeed, this might further add their resentment to you.
8. Future plans – whether your employees have a future with your company or not, let them now that you are concerned with them as well. Share them skills that they can use as they go up the business ladder. Who knows, they might bring your company something good in the future.

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Simply put, when you show your workers that you really care for them, they will care for your company as well.

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