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SAP HANA for human resource executives is meant to enlighten the managers on the benefits that they may derive through the use of SAP HANA which is an in-memory application for the database. The managers can be able to maximize the use of this application and result to significant growth to their business. The benefits that may be achieved by the business include some of the following :-

First the use of SAP HANA application will result into significant savings to the organizations because itâ€™s a low cost main memory storage application. This can be achieved by the compression of data. For example the SAP HANA application launched in 2011 can store up to 4 Terabytes of compressed data and up to 40 Terabytes of uncompressed data. This can result into significant savings to the organizations that store large volumes of data such as banks (which must store records of all clientsâ€™ transactions for long durations of time).

The second benefit of that SAP HANA training may be of value to the human resources executives is its ability to be used for workforce simulations. SAP HANA applications can be an effective tool for the managers to be able to plan various aspects of human resources management such as the cost of retirement, laying off, employee benefits and there effect in the organizationâ€™s profitability. Using the simulators the managers can be able to test in real time the effects of their decisions to the organizationâ€™s profitability hence enabling them to only venture in well calculated risk.

Thirdly the human resources executives who have attended SAP HANA training will also be able to learn how to make back up of all the information that they may have. The backup is essential as it will aid the business to able to recover lost data due to any eventualities. SAP HANA applications have two major models of saving data. In the first model the data can be saved automatically as the mangers workers and the in the second model there is the manual log backup where the user has to prompt the application to save the data stored.

The fourth benefit of SAP HANA application which might be very beneficial for the organizations which adopts its use I the information composer. The information composer is a web based tool that allows the users to be able to easily manipulate, edit, delete, upload and update data. This feature is very important as the mangers can base their actions on accurate data. This is because if data is not updated in real time other decision makers may make wrong decisions as they would be acting on outdated information.

The SAP HAANA training online may be possible through the use of various internet platforms which enable teleconferencing and other platforms such as e mail. The online training may also be as effective as in the case of physical training because all the required materials will be availed to the trainee be they the workers or senior executives.

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