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Cloud SaaS Recruitment Software by [Shaz Memon](#)

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What is SaaS software and how is it different.

SaaS is â€˜Software as a Serviceâ€™ is where software is purchased â€˜as and when neededâ€™ in the way that we purchase electricity. At one time large factories had their own electricity generators (and an associated department); today, all the electricity is delivered using the national grid.

Software as a Service gives cost savings and the IT department has less work to do. If a company expands and more employees are required to use software, they can do it as easily as â€˜logging inâ€™; there is no requirement to pay up front licence fees.

A reason why tablets are taking the market by storm is that the purchase price only reflects the cost of the tablet, and the purchaser does not have to pay more for the operating system (e.g. windows) and software than the hardware. Another reason is that tablets can run SaaS cloud software, and unlike laptops, do not need a supersized hard drive to store all the programs/software.

Software Licences

Consider how many software licences are purchased by large organisations. An example could be a university that buys â€˜multi-userâ€™ licences for all its students and staff. Various departments and researchers often buy their own computers which arrive with pre-installed software, and so the user may have two or three â€˜office suiteâ€™ licences: 1) The Universityâ€™s multi-user licence that enables user to access the software when logged in to any networked computer or in the library. 2) The licence that came with their desktop PC â€˜office suiteâ€™. 3) The licence that came with their laptop â€˜office suiteâ€™.

Software as a Service Is Cost Efficient

The bigger a recruitment company, the more money it will waste by using outdated computer programs, which lack user flexibility. Static recruitment programs are more suited to the recruiter who is sat at a desk â€˜in a shop on the high streetâ€™ expecting the right candidates to walk in.

Software as a Service allows a company to easily vary the number of people using its software as and when required; new users simply login and start using the software. There are also savings in relation to the IT department, as software no longer needs to be installed and maintained on their servers. They no longer need to ensure that programs are regularly updated, and users no longer need to see messages that â€˜updates are ready to be installedâ€™, or after installation, â€˜your computer now needs to re-startedâ€™.

Conclusion

Any progressive recruitment company should investigate the advantages of SaaS Cloud Recruiting Software. It is not installed on a hard drive and there are no wasteful licence problems, the executive can access it from any browser; at work, on the move or even at home (enabling some employees to occasionally work from home if required). Software as a Service can run on a tablet, iPad, Apple Mac or any android device; it can also run on the companies desktop computers and laptops. Because it operates â€˜on the cloudâ€™, the data and software is accessible wherever the user can connect to the internet. SaaS can be tailored to the companyâ€™s requirement, an example is recruitmentforce who used a specialist cloud software development company.

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