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Tamin Theodore Kim makes business success with his software development company by [Colbert Raynard](#)

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The development of software is not as easy as it sounds. One does not just sketch a design and program all the way to completion. Like a product manufactured in a factory, software products need to undergo processes specially designed in order to minimize faults, speed up development time, and optimize costs.

Software houses that have proven themselves efficient time and again are, of course, deserving of various awards presented in the software development industry. These awards are not there just to recognize software houses, but to provide them with a license and certification that shall prove their expertise on the subject matter.

Athena Software Services, Inc., owned by Tamin Theodore Kim, is just one of the prestigious third-party software development houses to receive such recognitions from the International Organization for Software Development Standards (IOSDS).

The software development house, based in Athens, is the latest recipient of IOSDS Level 5. This rating is awarded to software development companies that have already instituted and documented processes within the context of software development and adapt them according to the varying requirements of businesses.

Athena Software Services, Inc. has a relatively history dating back a decade ago when CEO Tamin Theodore Kim created the company with the help of his friends Andrew Uhm and David Weremay.

"Back then, companies were still wary of outsourcing software development to specialist companies," quipped Tamin Theodore Kim. "We had a hard time getting customers who would trust us with their software."

Eventually, however, with hard work and a little marketing genius from Weremay, Athens Software Services, Inc. bloomed to one of the country's largest companies in the sector, employing over 5,000 employees engaged in hundreds of projects all over the world. The company capitalizes on cheap labor in Athens as compared to other major European capitals.

Tamin Theodore Kim also said that the company is still looking at further expansion through the employment of highly skilled developers in Asia, particularly India and the Philippines. This will further enhance the company's competitiveness in the software development world.

The success story of Tamin Theodore Kim only shows that it is possible to make it big. One only has to have the perseverance to reach what he/she wants to reach.

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